

Report of Workshop  
on  
Rights and Teacher's Duty  
Kompong Chhnang, 18<sup>th</sup> April 2008, Vimean Thmeiy Hotel

On 18<sup>th</sup> April 2008, at about 8:00am, Cambodian Independent Teachers' Association organized a workshop on Rights and Teachers' Duty, Vimean Thmeiy Hotle, Kampong Chhnang Province, was presided over by Mr. Rong Chhun, President of CITA, funded by European Commission Project (EC).

The Composition of the participants:

- 1- Mr. Dourn Chantra, Chairman of Kg Chhnang province.
- 2- Mr. Chourn Cham, Vice Chairman of Kg Chhnagn province and
- 3- 56 teachers from 8 district in Kg Chhnang province

At the beginning, Mr. Rong Chhun welcomes and opened the remarks by expressing his thanks to the participants and saying that rights and freedom of union and association are the human rights, rights of the citizens was stimulated in the constitution of the Kingdom of Cambodia, and Human Rights declaration



All these rights will be not placed on the dish on the pedestal if we do not demand, so we should build the power toward negotiation with the government. The salary increased was because of our demand but was not enough, so we all should be brave to use our legal rights to gain the dignity. On the other hand, he said that CITA currently is well known in both national-international and other embassy have been focusing on the CITA and FTUWKC and the today workshop was funded by EC project and was lucky because it is first project of EC started in this province. After that there was a slide shown by Mr. Rong Chhun and explained in the shows that the behavior of our current leaders in the government does not want the citizens to be ware of the law, rights and freedom because when the citizens are understand the law, they can struggle, on the other hand, we have the freedom of expression, but was not fully respected. The independence of the trade union or association, he said that we have freedom of expression or showing support to any political party which serve the interests for workers, teachers and citizens but association and trade union are independent from the political party.

- **Request from the floors:**
- Mr. Li Han, teacher from Kg Tralach Junior High School, requested CITA to have intervention to the salary cut in his school.
- Printed article 42 on " the citizen have the rights to hold the strike or demonstration of Constitution of the kingdom of Cambodia - Education law and co-civil servant code "

After ending the request Mr. Keo Thai, Programmer, announced the procedure of the election as followings:

- 1- Choosing 4 Election Committees who have the role to play in registration and organizing the election.
- 2- Registration of the candidate who wants to stand for the election
- 3- Each candidate has one minute to propagandize



After ending declaration of election procedure, there were 15 candidates stand for the election and the result of election are followings:

- 1- Mr. Dourng Chantra was elected as Chairman again(40/56)
- 2- Mr. Naiy Kanol was elected as Vice Chaiman
- 3- Miss Sourn Somali was elected as Secretary
- 4- Mr. Srou Meng was elected as Vice Secretary
- 5- Mrs. Koem Somali was elected as Treasurer
- 6- Mr. Ourn Sokha was elected as Vice Treasurer
- 7- Mr. Chourn Cham was elected as Executive Committee Member
- 8- Mr. Hem Somphas was elected as Executive Committee Member
- 9- Mr. Keo Thai was elected as Executive Committee Member
- 10- Mr. Chhou Sam Oil was elected as Executive Committee Member
- 11- Mr. Chhoeng Phea was elected as Executive Committee Member
- 12- Mr. Sourn Vannak was elected as Executive Committee Member
- 13- Mr. Leav Hun was elected as Executive Committee Member
- 14- Mr. Li Heat was elected as Executive Committee Member
- 15- Mr. Kroeng Vath was elected as Executive Committee Member

After announcing the result, each candidate expressed their commitment in front of the participants, then Mr. Rong Chhun showed his congratulation to the results and sent his message that all the teachers as well as the new Executive Committee should not look down on each other, do not focus on just the role or position but we all should join together and work for the association because this association is belong to you all not me only. On the other hand, the new Executive Committee should have the monthly meeting, recruit more members, collect the membership dues, write the reports and request to the national Executive Committee.

At the end of the workshop, Mr. Rong Chhun expressed his thanks to EC project which funded CITA to organize this important workshop and was closed at 3:30 pm.

Kampong Chhnang, 18<sup>th</sup> May 2008

Written by:  
Mr. Leng Bunhong  
CITA's Chief of Administration