



សមាគមគ្រូបង្រៀនឥតម្ចាស់កម្ពុជា

Cambodia Independent Teachers' Association

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Report Workshop On Rights and Teacher's Duty Kg. Cham, 25th May 2008, Mekong Hotel

On 25th May 2008 Cambodian Independent Teachers' Association (CITA) organized a meeting on "Rights and Teacher's Duty ", was presided over by Mr. Rong Chhun, President of CITA and funded by EU project.

Composition:

- Mrs. Li Rathya, Chairman of Kg.Cham Province.
- Mr. Chea Mony, President of Free Trade Union of Workers of the Kingdom of Cambodia and
- 47 teachers



At the beginning, Mrs. Li Rathya, expressed her thanks and welcomed the participants, who spent an important time to join the workshop today and said that all teachers as well as the members of CITA should well pay attention to the good advices and lessons that the orators will educate soon.

After that Mr. Rong Chhun opened address and welcomed the participants, with being concentrated on the rights and teacher's duty, said that human rights was stimulated in the constitution of the Kingdom of Cambodia and the universal statement of the United Nation, did we get all these rights yet , he asked ? In such circumstance of our society which half is democracy and another is communism, rights and freedom were not place on pedestal, there is one way that we all are possible to gain is that we all should combine together and join in the association and trade union in order to demand, means that we all should correctly use our rights. Trade union's or association's rights are human rights so we should join and use our legal braveness to gain honor and dignity.

The Common Target:

- Member Recruitment: to build the power to make negotiation with the government in order to enhance the living conditions of the teachers.
- Collecting Dues: to help supporting the national office, administration, 70% of the dues was kept in the province and 30% for National level.

- Upholding the standard of education in Cambodia

Till this time, CITA gained many achievements such as demanding for increasing 20% to the basic salary, paying on time, issuing the letters and statements to the Education Ministry and Head government of Cambodia, on the other hand, CITA also demanded the government to work out the market inflation which has been increasing. In order to gain more achievements and to be able to solve those issues, he proposed the teachers should more join in the association. Presently, CITA has 10% out of 100,000 of the whole teachers across the country.



After that Mr. Chea Mony said that the teachers are the patriot but the government /leader does not pay attention to the teachers' living conditions, joining the association or trade union is very important because it will bring us more power to demand the government to take not on our interests. So when the teachers join more in the association the head master will not be able to take advantages on PAP or PB money in the school. On the other hand, the association helps protecting the teachers from unjustly deploying to the remote areas or not promoting the salary.

Following ending his impression, all the trainees were divided into 5 groups to debate and each group has 6 minutes to work out.

Before ending the workshop Mr. Rong Chhun was stick firmly to three important stances of CITA as following:

- 1- Demanding for minimum wage (USD100.00 per month) for each teacher
- 2- Creating 24 province-city
- 3- Improving the education quality

Finally, he expressed his thanks to chairman of the Kg Cham province, the authority caused CITA to hold the workshop, especially to EU helped supporting the today important workshop and wish all the participants good health and success in all the works.

The workshop was ended at 3:55 pm.

Phnom Penh, 13th June 2008

Written by:
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