



សមាគមគ្រូបង្រៀនឯករាជ្យ

Cambodia Independent Teachers' Association

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Report of the Workshop

On 8th June 2008 Cambodian Independent Teachers' Association(CITA) conducted the workshop on "**Rights and Teachers' Duties**", in Kratie Province, presided over by Mr. Rong Chhun, President of CITA and funded by EU project.



-Composition of the participants:

- Mr. Touch Rathany, Chairman of Kratie province
- 68 teachers from 4 provinces.(Rathanak Kiri, Mondulkiri, Steong Tréng and Kratie)

At the beginning, Mr. Rong Chhun, President of CITA, welcomed and expressed his thanks to the participant who spent a valuable time to join the today workshop.

After that he said that the today workshop was concentrated on "**Rights and Teachers' Duties**", **what is the rights and duties of teacher?** On the other hand, it also focused on the main objective of CITA which has been working on:

- 1- Recruiting more members
- 2- Collecting membership dues
- 3- Creating more branches
- 4- Upholding the education quality
- 5- Enhancing the teachers' living conditions

Issues Confronted by Teachers in Kratie

- Low salary imbalanced with the cost of goods at the market
- Teachers' labor force was taken advantages on by their management.
- Publication on Human Rights and Duty of teachers haven't access to the province.
- Teachers do not well pay attention to their teaching and
- Injustice in working place



Education Issues

- Students do not well take notice on their study
- Society does not give the value to the study
- Corruption in education sector

Teachers' Recommendation to increase CITA's members and to be strong:

- Showing the objectives, constitution and policy of CITA to the teachers
- Showing an advantage as joining the association
- Distributing the leaflets and publish the information to teachers (by Radio, Newspapers...)
- Joined members should go on publishing the information of CITA
- Recruit more members through the members who have the problem
- CITA should solve the issues confronted by the members and teachers who did not yet join in CITA



At the end of workshop, Mr President Rong Chhun voiced his thanks to the participants participated in and told all the leaders of CITA in the Kratie province should work hard and cooperate with each other to work for the association.

The workshop was ended at 4:20pm with happy and fruitful results.

Phnom Penh, 13th June 2008

Leng Bunhong
CITA