

**Minute of Workshop
On
"Rights and Teachers' Duty"
Phnom Penh, Date: 6th July 2008**

On 6th July 2008 Cambodian Independent Teachers' Association conducted a workshop on "Rights and Teachers' Duty ", presided over by Mr. Rong Chhun, President of Cita, funded by EU project and organized by CITA.



-Composition of the workshop:

- Exc. Son Chhaiy, Parliamentarian of Samrainsy Party.
- Miss Seng Pheary, President of Center for Social Development
- Mr. Lon Roem, Chairman of CITA in Phnom Penh and
- 86 teachers from school in Phnom Penh.

At the beginning of the workshop, Mr. Long Roem, Chairman of CITA in Phnom Penh, expressed his thanks to all the participants more joining the actions of CITA. The more joining of teachers to CITA's actions is very important to demand or improve the bad actions done by education leaders or headmaster, he added.



After that Mr.Rong Chhun, President of CITA, expressed his thanks and admired the teachers tried to join the workshop today . Moreover, he said that the worse education quality and high inflation of goods at the market largely impacted the students' education and the living conditions of the poor people. On the other hand, the current parliamentarians do not pay well attention to or protect the interests of the Khmer citizens and teachers but take note of passing the law of its pension as they

retire. The basic rights of citizens means that all citizens have the rights to have a good living conditions, to be alive, health controlling without payment,... the politicians will not these rights but are concentrated on themselves. So we all should strengthen our power and follow and watch the government leaders after the election. Then again, the duty of teachers aside from teaching is that teachers should help educating the people lived next to you to consider of changing the society.

Following ending his remark, the workshop participants were divided into group to debate:

Issues Confronted by Teachers in Phnom Penh

- Low salary imbalanced with the cost of goods at the market
- Teachers' labor force was taken advantages on by their management.
- Publication on Human Rights and Duty of teachers haven't access to teachers.
- Teachers do not well pay attention to their teaching and
- Injustice in working place

Education Issues

- Students do not well take notice on their study



- Society does not give the value to the study
- Corruption in education sector

Teachers' Recommendation to increase CITA's members and to be strong:

- Showing the objectives, constitution and policy of CITA to the teachers
- Showing an advantage as joining the association
- Distributing the leaflets and publish the information to teachers (by Radio, Newspapers...)
- Joined members should go on publishing the information of CITA
- Recruit more members through the members who have the problem
- CITA should solve the issues confronted by the members and teachers who did not yet join in CITA

Finally, before ending the workshop he stressed the objective and stance of CITA by saying that CITA still take side with and protect teachers and promote the dignity of the teachers and expressed his thanks to the Executive Committee of CITA, in Phnom Penh, tried very hard to organize the workshop today and wish all teachers to be successful in all the work.

Phnom Penh, 7th July 2008
Leng Bunhong
CITA's Administrative Chief